

**WAC 357-16-017 When must an employer provide the salary range or management band for a position?** In accordance with RCW 49.58.110, an employer must provide the salary range or management band in the following circumstances:

- (1) Upon request of an individual for employment after an employer has initially offered the individual the position; and
- (2) Upon request of a current employee who is offered an appointment to another position.

If no salary range or management band exists, an employer must provide the minimum wage set by the employer prior to posting the position or appointing an employee to another position.

For the purposes of this section "employer" also includes those employers with fewer than fifteen employees.

[Statutory Authority: Chapter 41.06 RCW, RCW 49.58.100 and 49.58.110. WSR 20-06-009, § 357-16-017, filed 2/20/20, effective 3/30/20.]